

**Kirtland Board of Education**  
**Regular Meeting**  
**February 27, 2017**

The Regular Meeting of the Kirtland Board of Education was held at the High School Cafeteria on February 27, 2017. Mr. Cosgrove called the meeting to order at 7:00 p.m. President Timothy Cosgrove led the Pledge of Allegiance. The following members answered the roll: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok. Superintendent Bill Wade and Treasurer Daniel L. Wilson were present.

Mr. Timothy Cosgrove opened the meeting and Superintendent Bill Wade introduced Kirtland High School Principal Dr. Lynn Campbell.

Dr. Lynn Campbell recognized the First Tech Challenge state qualifying students: Octavian Donca, Kirk Brauer, Konnor Duncan, Anthony Shepard, Emily Crebs, Gent Semaj, Jake Grdadolnik. Macey Ungrady, Kara Aquila, Taylor Simonelli, Jennifer Simonelli, Nicole Simonelli, Anthony Ponzani, Kelly Rudder, Jake Emlaw.

Dr. Campbell shared their success in the recent regional and state competition. Advisor Mrs. Andreha O'Donnell reviewed this year's program and recognized the students for their success and passion in the program throughout the competitions. Dr. Campbell presented each competitor with a certificate of appreciation on behalf of the school district.

SUPERINTENDENT'S REPORT

Mr. Bill Wade presented his monthly report which included informing the Board of a State of the Schools presentation he made to the PTA. He gave a review of the successful February 17 professional in-service day program. He also indicated that he and Dr. Campbell had attended the Coach Hall Foundation school safety program held on the fifth anniversary of the Chardon high school tragedy.

STUDENT LEARNING AND ACHIEVMENT COMMITTEE

Mrs. Torok presented an overview of the student learning and achievement committee meetings held on January 17, 2017 and February 14, 2017.

FINANCE COMMITTEE

Mr. Stepanovic presented a summary of the finance committee's February 13, 2017 meeting.

It was moved by Mrs. Torok and seconded by Mrs. Torok that the following resolution be adopted:

Resolution #12-2017

Recommendation to Approve the Consent Agenda:

- A. Minutes of Prior Meetings
  - 1/3/17 – Organizational Meeting
  - 1/30/17 – Regular Meeting
  
- B. Superintendent Recommendations:
  - 1. Contracts:

Gretchen Sullivan	Mid-Day Pupil Aide for 2 special needs students, 17.75 hours per week, varied schedule.	To be hired through the Lake County Educational Service Center, at \$12.37 per hour, no benefits
Charles Watts	Sub Custodian	\$13.29 per hour
Charles Watts	Sub Maintenance	\$17.50/ per hour
Michon Haymer	Bus Aide/Pupil Aide, Additional 2.25/hrs due to special needs student	Per OAPSE Agreement
Philip LaVerde	To correct the contract for Tiger LaVerde as 8th Grade Boys Basketball coach. Contract originally calculated without taking into account 4 years of experience credit for Coach LaVerde, as stipulated in the KEA collective bargaining agreement.	Corrected salary from \$3,080.93 to \$3,557.44.
Kelly Hedger	Addition for Home Instruction	Per KEA Agreement

2. Supplemental Contracts:

Jamie	Smrdel	KHS Head Varsity Softball Coach	\$ 4,908.94
Greg	Sayle	KHS Varsity Boys Head Track Coach	\$ 5,089.69
J.P.	Moran	KHS Varsity Girls Head Track Coach	\$ 5,799.32
Erika	Eberhardt	KHS Assistant Varsity Track Coach	\$ 4,058.02
Joseph	Coxon	KHS Assistant Varsity Track Coach	\$ 3,471.18
John	Valentic	KMS Head Track Coach	\$ 3,557.44
Tiger	LaVerde	KMS Assistant Track Coach	\$ 3,526.12
Matt	Ridgeway	KMS Assistant Track Coach	\$ 3,526.12
Jeffrey	Wilcox	KHS Varsity Tennis Coach	\$ 4,058.02
John	Yuha	KHS Volunteer Asst Baseball Coach	-0-
Ray	Sullivan	KHS Weight Room Supervisor	\$ 2,500.00
Joey	Ertter	KHS JV Baseball Coach	\$ 3,471.18
Luke	Smrdel	Varsity Head Baseball Coach	\$ 5,631.93
Robert	Lasecki	Interim Varsity Head Baseball Coach	Paid at a prorated weekly rate

3. Resolution for Declaring Transportation to Private/Parochial Schools to Be Impractical

**WHEREAS** the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

**WHEREAS** after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

**WHEREAS** the following factors as identified in Revised Code §3327.02 have been considered:

The time and distance required to provide the transportation

The number of pupils to be transported

February 27, 2017  
Regular Meeting

The cost of providing transportation in terms of equipment, maintenance, personnel, and administration  
Whether similar or equivalent service is provided to other pupils eligible for transportation  
Whether and to what extent the additional service unavoidably disrupts current transportation schedules  
Whether other reimbursable types of transportation are available; and

**WHEREAS** the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

**RESOLVED** that the Kirtland Local Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

### TREASURER RECOMMENDATIONS

It was moved by Mr. Stepanovic and seconded by Mr. Meyer that the following resolution be adopted:

#### Resolution #13-2017

1. Recommendation to authorize the Ohio Schools Council to advertise and receive bids on behalf of the Kirtland Local School District as per the specifications submitted for the cooperative purchase of (4)72 passenger school bus chassis and bodies for the 2017-2018 school year.

**WHEREAS**, the Kirtland Local Schools Board of Education wishes to advertise and receive bids for the purchase of (4)72 passenger school bus chassis and bodies for the 2017-2018 school year.

**THEREFORE, BE IT RESOLVED** that the Kirtland Local Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of (4)72 passenger school bus chassis and bodies for the 2017-2018 school year.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

It was moved by Mrs. Torok and seconded by Mr. Solnosky that the following resolution be adopted:

#### Resolution #14-2017

2. Recommendation to Approve A Resolution Declaring That Used Surplus Equipment Of The Board Of Education Are No Longer Needed For Any School Purpose And Authorizing The Sale Of The Surplus Equipment By Public Auction

**WHEREAS**, this Board is the owner of certain surplus equipment consisting generally of used iPads and used Macbooks (the "Property"); and  
**WHEREAS**, this Board intends to offer the Property for sale at public auction in accordance with Section 3313.41 of the Revised Code.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Kirtland Local School District, Counties of Lake and Geauga, State of Ohio, that:

Section 1. Need for and Value of the Property. This Board finds, determines and declares that the Property (i) is no longer needed for any school purpose and (ii) exceeds \$10,000 in value.

Section 2. Authorization of the Sale of the Property. This Board hereby approves and authorizes the sale of the Property by public auction in accordance with Section 3313.41(A) of the Revised Code, in bulk, in lots or by the piece, or some combination thereof, subject to the terms and conditions of the sale provided for in this Resolution, to the highest bidder after giving at least thirty (30) days' notice of the public auction by publication in a newspaper of general circulation in the School District or by posting notices in five of the most public places in the School District.

Section 3. Terms and Conditions of the Sale. The sale of the Property shall be upon the following terms and conditions and such other conditions of sale for the Property that are consistent with this Resolution and in the best interests of this Board and the School District as may be determined by the Treasurer:

a. The auction shall be conducted on a date as determined by the Treasurer, and the Treasurer may conduct one or more separate auctions on separate dates.

b. The sale shall not be final until the successful bidder's bid and offer to purchase is accepted in writing by the Treasurer on behalf of the Board, and the Treasurer may accept the highest bid without further approval of this Board, provided that the Treasurer may also reject a bid if the Treasurer determines that the bid is not in the best interest of the Board.

c. At the time of the completion of the auction, the highest bidder shall deliver to this Board a security deposit in the form and amount as determined by the Treasurer for faithful performance should the bid be accepted. The deposit shall be applied to the purchase price in the event the bid is accepted.

d. Final payment for the Property, which shall be the difference between the security deposited and the amount of the bid, shall be made in the form as determined by the Treasurer, at the time of transfer of title.

e. In the event that the sale of any piece or lot of the Property is not consummated pursuant to the public auction for any reason (which shall include a rejection of a bid), the Treasurer is hereby authorized to sell such remaining Property in a private sale on such terms as the Treasurer shall determine and for the best price so obtainable.

Section 4. Approval and Execution of Related Documents. The President or Vice-President, Superintendent and Treasurer of this Board, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, including but not limited to the procurement of surveys, appraisals, title searches and lot split approvals, to consummate the transactions contemplated by this Resolution.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 6. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

February 27, 2017  
Regular Meeting

Section 7. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 8. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

#### SUPERINTENDENT RECOMMENDATIONS

It was moved by Mr. Meyer and seconded by Mr. Solnosky that the following resolution be adopted:

##### Resolution #15-2017

1. Recommendation to Approve First Reading of the District Wellness Policy #8510

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

It was moved by Mr. Stepanovic and seconded by Mr. Solnosky that the following resolution be adopted:

##### Resolution #16-2017

2. Recommendation to Approve Cuyahoga County Education Service Center Contract Effective July 1, 2017

**WHEREAS**, the Board adopted a resolution pursuant to O.R.C. 3313.843(D)(1) to terminate its service agreement with the Lake County Educational Service Center effective June 30, 2017; and

**WHEREAS**, as required by O.R.C. 3313.843(D)(1), the Board provided the Lake County Educational Service Center Governing Board with written notice of said termination on or before January 1, 2017; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Kirtland Local School District, Kirtland, Ohio, that:

Section 1: The Board, in accordance with O.R.C. 3313.843(D)(2), hereby approves and authorizes the attached service agreement with the Educational Service Center of Cuyahoga County to be in effect from July 1, 2017 through June 30, 2019.

Section 2: As required by O.R.C. 3313.843(C), the Board hereby authorizes and directs the Treasurer to provide the Ohio Department of Education with a fully-executed copy of the attached service agreement with the Educational Service Center of Cuyahoga County on or before July 1, 2017.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public, or otherwise in compliance with all legal requirements.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

It was moved by Mr. Meyer and seconded by Mr. Stepanovic that the following resolution be adopted:

3. Recommendation to Approve Authorization to notify KEA of a potential reduction in force

A RESOLUTION TO DETERMINE A REDUCTION IN FORCE OF TEACHING POSITIONS  
MAY OCCUR AND AUTHORIZING NOTIFICATION OF A POTENTIAL REDUCTION IN  
FORCE

**WHEREAS**, the Board intends to consider whether to implement a reduction in force ("RIF") and abolishment of teaching positions (in whole or in part) pursuant to Ohio Revised Code Section 3319.17 and Article VII of the Collective Bargaining Agreement (the "CBA") between the Board and the Kirtland Education Association (the "Association");

**WHEREAS**, the reason for the potential RIF is due to decreased enrollment of students, and/or financial reasons; and

**WHEREAS**, the Superintendent has recommended to the Board that it consider effectuating a RIF of certain teaching positions (in whole or in part), abolishing certain positions and suspending certain individual teaching contracts without pay consistent with the terms of the CBA and Ohio law and for the RIF to take effect at the end of the current 2016-2017 school year.

**NOW, THEREFORE, BE IT RESOLVED:**

Section 2. That the Board hereby authorizes and directs the Superintendent to take all actions necessary to comply with Article VII of the CBA and to effectuate the intent of this resolution, including exploring the extent of the potential RIF and providing the Association and potentially affected teachers with any necessary notices required under the terms of the CBA and Ohio law.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Roll Call: Ayes: Mrs. Torok, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

It was moved by Mr. Meyer and seconded by Mr. Stepanovic that the following resolution be adopted:

Resolution #18-2017

4. Recommendation to Approve 2017-2018 School Calendar, See attached

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

It was moved by Mr. Meyer and seconded by Mr. Stepanovic that the following resolution be adopted:

Resolution #19-2017

5. Recommendation to Establish a new rate of pay for Sub Maintenance at \$17.50 per hour, per request of Director of Buildings and Grounds. Kirtland has not previously utilized this job classification

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

February 27, 2017

Regular Meeting

At this time the President Cosgrove opened the floor for public comments on non agenda items. There were none

It was moved by Mr. Stepanovic seconded by Mr. Solnosky that the Board of Education recess to executive session for compensation and labor negotiations.

Roll call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

The meeting recessed at 8:03 p.m.

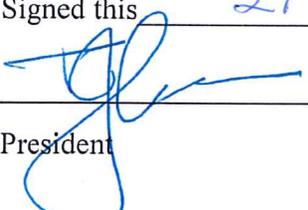
The meeting reconvened at 8:33 p.m.

Mr. Stepanovic moved seconded by Mrs. Torok that the meeting be adjourned at 8:34 p.m.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

We, the undersigned, do hereby certify that the above and foregoing is a true and exact copy of the proceedings that were held on the above aforementioned date.

Signed this 27<sup>th</sup> Day of March, 2017.

  
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President

  
\_\_\_\_\_  
Treasurer